

SWAYAM ANALYTICS PVT. LTD.

Swayam

PERSONALITY DECODED

Psychometric Personality Assessment Platform



CHINMAYA INTERNATIONAL RESIDENTIAL SCHOOL

A CASE STUDY

INTRODUCTION

- **June 6th 1996** - The Chinmaya International Residential School was inaugurated by Pujya Swami Chidanandaji, President of 'The Divine Life Society'.
- CIRS started with 96 students from Grade 5 to Grade 8 and 11 academic staff headed by Dr. Jaya Venugopal, with Brahmacharini Sumati Chaitanya and Brahmachari Samahita Chaitanya as spiritual guides.
- Many devotees around the world contributed generously. Swamini Vimalanandaji and Dr. G. S. Keshawamurthy played a significant role in guiding and executing the project to its completion.
- Today CIRS has 577 students, 69 well qualified and experienced faculty members and 78 staff members from 23 States of India and 19 other countries.
- It is a prestigious and world-renowned educational institution that is not limited to the devotees of Chinmaya Mission.
- Plans for development are always ongoing, and no stone is left unturned in the effort to offer the children nothing but the best of facilities.

REQUIREMENTS FROM CIRS

- Understand students physiological and psychological traits.
- Identify students who are experiencing high levels of stress.
- Identify the majority career inclination of students among 22 career themes.
- Provide group and individual analyses.

SWAYAM'S APPROACH

- Swayam conducted psychometric assessments to assess personality of students and provide career guidance.
- The top 4 career options were provided, after comparing students' with 22 career themes as identified by Swayam's research.
- Personalized reports were provided to the students and the same shared with the school.
- The reports included:
 - ☐ Dominant physiological and psychological type.
 - ☐ Social Desirability Spectrum.
 - ☐ Stress levels.
 - ☐ Career guidance for each student.
 - ☐ Top 4 career options where students have higher opportunities for success.

RESULTS DELIVERED TO STUDENTS

- Dominant physiological and psychological personality and their description.
- Brief suggestions for personality development.
- Stress levels.
- Dominant physiological and psychological traits.
- The top 4 career options, after comparing them with all 22 career options—identified by Swayam's research.
 - Selecting one option from these 4 would ensure the student has an 85% higher opportunity to succeed in the career compared to their peers.

RESULTS DELIVERED TO THE SCHOOL/PRINCIPAL

- Students were provided with individual reports.
- Group analyses of the students were provided to the Principal.
- Number of students facing high level of stress were listed out along with their names.
- Number of students who answered honestly/ manipulated the test were provided.
- The performance of students (low/ moderate/ high aptitude) in each of the 22 Career Themes identified by Swayam was provided.
- This provided the Principal with data and science backed information about the different Electives that could be offered to students in 11th grade.
- This report provided the School a scientific method of offering relevant courses to students in 11th grade- Science, Humanities, Arts or Commerce which the student could opt for based on their aptitude and personality based strengths.
- This in turn reduced the friction between the school authorities and parents during 11th grade admissions.
- Parents were willing to accept Swayam's report as Swayam is a 3rd party professional assessment organization driven by Psychologists.

TESTIMONIAL RECIEVED



CHINMAYA INTERNATIONAL RESIDENTIAL SCHOOL

*an unique fusion of culture and academics - the best of the east and the best of the west
(a co-educational institution set up in 1996 by the Central Chinmaya Mission Trust)*

Date: 03.10.2022

To Whom-so-ever Concern

Swayam Analytics has gone miles to help our students with their career journey with the rigorous analysis of each student's personality, aptitude, and skillset.

Our Grade 10th students have taken this psychometric test and are highly satisfied with the results as they are highly reliable and scalable.

The tangible consolidated report provide by Dr. Datar and team is of great help to school in providing our students with right career choices as they scientifically assess students over 22 career stream and help students take informed decision in making their career choices.

We extend our hearty thanks to Swayam for their professionalism and expertise.

With regards,

Rajeshwari

Principal

Chinmaya International Residential School

ABOUT SWAYAM

- Swayam is the outcome of 22+ years of experience and 12 + years of pre and post-doctoral research by our Founder-Director, Dr Shilpa Datar. These tests have been used by national and international Universities as part of their research in people behaviour and analysis, and have been presented at various international forums like Bank of America Merrill Lynch, and are accredited by Indian Institute of Business Psychology.
- The tests are Swayam are the only ones in the world analysing physiological, psychological & ethical aspects of behaviour making it holistic, in-depth, and comprehensive while offering unparalleled accuracy in decoding behaviour. This results in detailed, multi-layered interpretations without the need to take multiple tests.
- Swayam reports have a min. accuracy of 80% which organizations can depend on as it is backed by science and data to help them take critical decisions that save money, time and effort with confidence.

THANK YOU!

स्वायम् Swayam

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