

SWAYAM ANALYTICS PVT. LTD.

स्वायाम

Swayam

PERSONALITY DECODED

Psychometric Personality Assessment Platform



National Public School

Kanakapura Road, Agara

NATIONAL PUBLIC SCHOOL

A CASE STUDY

Swayam

INTRODUCTION

- NPS Agara follows Central Board of Secondary Education (CBSE), the national body of the Government of India in Secondary Education.
- NPS Agara is managed by Smt Gayathri M Krishnappa Educational and Charitable Trust.
- National Public School, Agara is synonymous with academic excellence and the development of personality.
- The school has responded readily to the standards adopted to facilitate modern and technology based teaching and learning , whilst retaining the culture, tradition and values embedded in the education system.

REQUIREMENTS FROM NPS

- Understand students physiological and psychological traits.
- Identify students who are experiencing high levels of stress.
- Identify the majority career inclination of students among 22 career themes.
- Provide group and individual analyses.

SWAYAM APPROACH

- Swayam conducted psychometric assessments to assess personality of students and provide career guidance.
- The top 4 career options and were provided, after comparing students' with 22 career themes as identified by Swayam's research.
- Personalized reports were provided to the students and the same shared with the school.
- The reports included :
 - ☐ Dominant physiological and psychological type.
 - ☐ Social Desirability Spectrum.
 - ☐ Stress levels.
 - ☐ Career guidance for each student.
 - ☐ Top 4 career options where students have higher opportunities for success.

RESULTS DELIVERED TO STUDENTS

- Dominant physiological and psychological personality and their description.
- Brief suggestions for personality development.
- Stress levels.
- Dominant physiological and psychological traits.
- The top 4 career options, after comparing them with all 22 career options identified by Swayam's research.
- Selecting one option from these 4 would ensure the student has an 85% higher opportunity to succeed in the career compared to their peers.

RESULTS DELIVERED TO THE SCHOOL/PRINCIPAL

- Students were provided with individual reports.
- Group analyses of the students were provided to the Principal.
- Number of students facing high level of stress were listed out along with their names.
- Number of students who answered honestly/ manipulated the test were provided.
- The performance of students (low/ moderate/ high aptitude) in each of the 22 Career Themes identified by Swayam was provided.
- This provided the Principal with data and science backed information about the different Electives that could be offered to students in 11th grade.
- This report provided the School a scientific method of offering relevant courses to students in 11th grade- Science, Humanities, Arts or Commerce which the student could opt for based on their aptitude and personality based strengths.
- This in turn reduced the friction between the school authorities and parents during 11th grade admissions.
- Parents were willing to accept Swayam's report as Swayam is a 3rd party professional assessment organization driven by Psychologists.



NATIONAL PUBLIC SCHOOL

CBSE Syllabus

Affiliation No. : 830888

AGARA Bangalore

School Code : 45788

Every year I go in for career counselling sessions for my students. This year we took up the tests designed by SWAYAM. The tests are conducted with utmost professionalism and perfection. The tests are comprehensively designed and exhaustive. The reports shared are an in depth analysis of the career choices that they could make and intensively researched.

Behavioural Assessments were also done for Grades 8 and 9. These were extremely helpful in giving us an insight into the stress and anxiety levels of the students.

Based on the inputs provided by the SWAYAM team, we have started working on these concerns by actively involving the parents too in our endeavour to reduce the level of stress and anxiety in the students, while also helping them to make prudent choices in their career.

I am glad I took up these tests for my school and thank Dr.Shilpa Datar and her team for their extensive work in this regard.

Anuradha Ramesh
Principal
National Public School Agara
Kanakapura Road
Bangalore

ABOUT SWAYAM

- Swayam is the outcome of 22+ years of experience and 12 + years of pre and post-doctoral research by our Founder-Director, Dr Shilpa Datar. These tests have been used by national and international Universities as part of their research in people behaviour and analysis, and have been presented at various international forums like Bank of America Merrill Lynch, and are accredited by Indian Institute of Business Psychology.
- The tests at Swayam are the only ones in the world analysing physiological, psychological & ethical aspects of behaviour making it holistic, in-depth, and comprehensive while offering unparalleled accuracy in decoding behaviour. This results in detailed, multi-layered interpretations without the need to take multiple tests.
- Swayam reports have a min. accuracy of 80% which organizations can depend on as it is backed by science and data to help them take critical decisions that save money, time and effort with confidence.



THANK YOU!



Contact us for more details

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