

SWAYAM ANALYTICS PVT. LTD.

स्वायाम

Swayam

PERSONALITY DECODED

Psychometric Personality Assessment Platform



S D PUBLIC SCHOOL

(Sr. Secondary Co-educational School
affiliated to CBSE)

BU Block, Pitampura, New Delhi -34

"Under the aegis of Sanatan Dharam
Education Trust, Punjabi Bagh"

S D PUBLIC SCHOOL

A CASE STUDY

सुवायाम

INTRODUCTION

- S D Public school is recognized today as a front runner in the field of education, where they have been empowering curious bunch of analytical minds.
- The school's journey began in 1993 as a small institution with just 17 students & 5 staff members. Today the school has well-equipped infrastructure and substantial strength of students being nurtured by well qualified & experienced faculty.
- The school got affiliated with C.B.S.E. They are ISO certified institution since 18.09.2006 and their certificate category is ISO 9001:2015.
- The institution has a rich heritage of building up values, sense of responsibility, sensitivity, empathy and emotional well being in the present generation.

REQUIREMENTS FROM CIRS

- Understand students physiological and psychological traits.
- Identify students who are experiencing high levels of stress.
- Identify the majority career inclination of students among 22 career themes.
- Provide group and individual analyses.

SWAYAM'S APPROACH

- Swayam conducted psychometric assessments to assess personality of students and provide career guidance.
- The top 4 career options were provided, after comparing students' with 22 career themes as identified by Swayam's research.
- Personalized reports were provided to the students and the same shared with the school.
- The reports included:
 - ☐ Dominant physiological and psychological type.
 - ☐ Social Desirability Spectrum.
 - ☐ Stress levels.
 - ☐ Career guidance for each student.
 - ☐ Top 4 career options where students have higher opportunities for success.

RESULTS DELIVERED TO STUDENTS

- Dominant physiological and psychological personality and their description.
- Brief suggestions for personality development.
- Stress levels.
- Dominant physiological and psychological traits.
- The top 4 career options, after comparing them with all 22 career options—identified by Swayam's research.
 - Selecting one option from these 4 would ensure the student has an 85% higher opportunity to succeed in the career compared to their peers.

RESULTS DELIVERED TO THE SCHOOL/PRINCIPAL

- Students were provided with individual reports.
- Group analyses of the students were provided to the Principal.
- Number of students facing high level of stress were listed out along with their names.
- Number of students who answered honestly/ manipulated the test were provided.
- The performance of students (low/ moderate/ high aptitude) in each of the 22 Career Themes identified by Swayam was provided.
- This provided the Principal with data and science backed information about the different Electives that could be offered to students in 11th grade.
- This report provided the School a scientific method of offering relevant courses to students in 11th grade- Science, Humanities, Arts or Commerce which the student could opt for based on their aptitude and personality based strengths.
- This in turn reduced the friction between the school authorities and parents during 11th grade admissions.
- Parents were willing to accept Swayam's report as Swayam is a 3rd party professional assessment organization driven by Psychologists.

TESTIMONIAL RECEIVED



S.D. Public School

Under the aegis of Sanatan Dharam Educational Trust (Regd.) Punjabi Bagh, Delhi
(An English Medium Co-ed. Sr. Sec. School Affiliated to C.B.S.E.)

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To Whom It May Concern

It is with much enthusiasm that we are writing to appreciate the services of Swayam Analytics who have assessed the personality and various abilities of more than 150 students from classes 8th and 9th of S D Public School with the help of their online testing system. The system included various career themes that have been identified by the Swayam team through their continuous efforts and intense research. We have received the systematic and comprehensive assessment reports of each student that indicated their dominant strengths and traits and provided the detailed profile of their personality analysis.

It is a great pleasure to share that your reports focused on three segments physiological aspects, behavioral aspects and vocational aspects or various career themes. In addition, students got a comprehensive analysis of 12 physiological traits, 22 career recommendations based on students' personality traits. This is highly appreciated that your report included qualitative self monitoring career planning worksheets. These worksheets help students to be aware about career themes in detail; the student will get the information which will support to find the way to achieve a particular career. These worksheets are very supportive to plan the next steps after assessing career paths. We are sure that these assessment reports will guide our students to understand their personality better and will help them to choose an appropriate stream and career options. Looking forward to working with you in future.


24/01/23
Anita Sharma
(Principal)

- <https://www.youtube.com/watch?v=IEOURPqvug8>

Swayam

ABOUT SWAYAM

- Swayam is the outcome of 22+ years of experience and 12 + years of pre and post-doctoral research by our Founder-Director, Dr Shilpa Datar. These tests have been used by national and international Universities as part of their research in people behaviour and analysis, and have been presented at various international forums like Bank of America Merrill Lynch, and are accredited by Indian Institute of Business Psychology.
- The tests at Swayam are the only ones in the world analysing physiological, psychological & ethical aspects of behaviour making it holistic, in-depth, and comprehensive while offering unparalleled accuracy in decoding behaviour. This results in detailed, multi-layered interpretations without the need to take multiple tests.
- Swayam reports have a min. accuracy of 80% which organizations can depend on as it is backed by science and data to help them take critical decisions that save money, time and effort with confidence.



THANK YOU!



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